MINUTES

CCC&C Board of Directors Meeting (EXTRAORDINARY) July 8, 2025 5:15 pm

EXECUTIVE

Regan Taylor, President Fred Eves, Vice President Tammy Cole, Treasurer Sherry Liptak, Secretary

DIRECTORS

Larry Wigham Dan Northgraves Jeff Dickey Tony DeGroot

<u>REGRETS</u>

Gary Robinson Hollee Wark

<u>STAFF</u>

1. Call to order- 5:20 PM

- Agenda- (EXTRA) JULY 8, 2025
 Any last minute additions to today's extra agenda?
 Motion: THAT the agenda be approved as presented or amended /
- 3. Minutes- NOT AT THIS TIME
- 4. Correspondence- NONE AT THIS TIME
- 5. Operations' Report- NEXT MEETING- JULY 15, 2025
- 6. Financial Reports- Bookkeeper Update (Amara) & Treasurer (Tammy)-NEXT MEETING- JULY 15, 2025

7. Action Items from previous meeting(s)

- 7.1. Organizational Chart update
 - 7.1.1. Can we focus on an Operations Manager at this time?
 - 7.1.1.1. Roles, responsibilities, requirements (business acumen)
 - 7.1.1.2. Combine curling operations and event management?

- 7.1.1.2.1. How many want to combine?
- 7.1.1.2.2. Remaining postings:
 - 7.1.1.2.2.1. Curling services "GM" Posting is ready to go- Regan made suggested changes during the discussion.
 - 7.1.1.2.2.2. Will post on Indeed and LinkdIn
 - 7.1.1.2.2.2.1. Will create a new email address to manage job applications (FRED)
- 7.2. FINALIZED Fees for 2025/26 curling season
 - 7.2.1. Add a facility fee to rentals
 - 7.2.2. Multi-league curlers will feel the increases the most
 - 7.2.3. Need to email membership to explain new reality (ASAP) with numbers of our cost/ person on a sheet and what members may pay/ person on a sheet (TAMMY)
- 7.3. Email from Larry Legault- Salary Review (attached below)
 - 7.3.1. Regan replied and asked for availability for a meeting
 - 7.3.2. Board requires clarification of current responsibilities, definition of "draw master", hours worked/ week
- 7.4. Board Positions- NEXT MEETING- JULY 15, 2025
- 7.5. Staff Policies- NEXT MEETING- JULY 15, 2025

8. New Business

8.1. Tiki's resignation

9. Committee Updates & Reports- NEXT MEETING- JULY 15, 2025

10. Closing Remarks

- 10.1. Vice President
- 10.2. President

11. In-camera Meeting (If necessary)

12. Adjournment- 7:00PM

13. Next Meeting: Tuesday, July 15, 2025 at 5:15 pm

BUDGET CONSIDERATIONS:

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ACTION ITEMS:

• New systems: CheckFront, Curling I/O, Clover (to replace AccuPOS)