



CHILLIWACK CURLING CLUB
MINUTES OF THE BOARD OF DIRECTORS MEETING
December 18, 2023

Present: Rick Pruim, Gerry Lockwood, Elaine Christie,
Lisa Deputan, Fred Eves, Kemal Khan, Gary Robinson, Regan Taylor,
Hollie Wark.

Absent: Terry Cross, Kelli Graham, Sherry Liptak, Hollie Work

Manager: Bruce Renwick

1.0 Meeting called to order by the Rick Pruim, Vice-President at 7:05 pm

2.0 **Meeting agenda** was accepted. Moved by Gerry Lockwood and 2nd by Kemal Khan -
CARRIED

3.0 **Minutes** of the November 19, 2023 meeting were presented. Acceptance was moved as by
Gary Robinson and 2nd by Rick Pruim- CARRIED

4.0 **Correspondence - Nil**

5.0 **Managers Report**

Bruce Renwick

1. Leagues will finish this Friday December 22, 2023 for the Christmas break with the Friday leagues returning Jan. 5. Club will be closed from Dec. 22-January 5 for Ice maintenance.
2. Since the last meeting on Nov. 19 the club has hosted 61 non-curling events and 6 school groups. Highschool league started on Saturday Dec. 2 with 5 sheets going. They will play until the Highschool Playdowns in January.
3. Janet Klebe is retiring and her last shift was Friday Dec. 15 and Tiki Dingle is resigning and her last shift will be December 31, 2023. I will hire enough staff to get us through January and then the new manager can start to hire as he/she sees fit.
4. New Years eve tickets are sold out on Dec. 3 with 230 tickets sold. Micheal will decorate the upstairs.
5. Restaurant will be closed Dec. 24, 25, 26, 31 and Jan. 1.

6.0 **Financial Report**

Posted the General Manager position on the following websites

- Chilliwack Curling Club website
- Curl BC
- Curl Canada
- Chilliwack Chamber of Commerce
- CivicJobs.Ca
- Indeed - an on-line recruitment site
- The posting was also sent to all curling Club Managers in BC

Job Posting was posted in early September and closed Nov 15, 2023

Received 27 applications (plus a least that number again from people who simply respond to any posting regardless if they were qualified or not)

Short listed 8 candidates

Interviewed 4 candidates

Conducted 4 in-depth references checks

Extended an offer to one candidate. In negotiations now and we hope to have it finalized by Christmas

Recruitment Costs :

Job posting costs:	Indeed - \$ 268. 79
	Civic Jobs \$208.95
Travel Expenses:	\$ 2,570.90

Total expenses to date \$3,317.43

The recruitment team works extremely well together. Each team brought lots of experience to the table. Could not have had a better team.

7.3 Member Survey Results

Terry Cross

The survey results have been finalized and unfortunately were not posted as planned. The summary of the survey has been posted on the website. Any Club member may review the date as it is located in the members area of the website.

8.0 New Business -

8.1 Concussion Policy

Discussion on the proposed policy took place and it was felt that minor clarification was needed before it was ready to be published. Rick Pruiim will make those changes and circulate the finalized policy in early January.

8.2 Funding for Junior Curling

Email from Regan Taylor expressing concerns regarding funding for the Junior Program.

In the March 2023 Board Meeting this concern was raised by Lisa Deputan. Lisa requested new brooms. At the start of this season, 40 new brooms were purchased for the Junior program.

In the past any Junior team from the Chilliwack Club who enters into a club bonspiel have been accorded a 50% deduction in the registration fee. The Board felt this should continue.

8.3 Practice times

A concern was raised that there is a need for more practice time to be made available for club members. As time slots come available Bruce will let the club members know.

10.0 Upcoming Events

January 2024

- 1-4 Christmas Break
- 5 All Leagues Resume Play
- 6 Mental Health Bonspiel
- 19-21 Chilli Spiel
- 26-27 ICBC Bonspiel

February 2024

- 15-18 Men's Bonspiel

March 2024

- 1 -3 Spring Mixed Bonspiel

April 2024

- 5-7 Close the Barn Door
- 7 Ice removed
- Pickleball begins the end of the month

June 2024

- 2 Golf Tournament

11.0 Adjournment Meeting adjourned at 8:50 pm

NEXT MEETING: Tuesday January 23, 2024 at 7:00 PM

Please mark your calendars for the February and March meetings
Tuesday Feb 21, 2024 at 7 pm
Monday March 18, 2024 at 7 pm